

The Columbus Commitment

Achieving Pay Equity



The Columbus Commitment is a voluntary, employer-led initiative to close the gender wage gap in Columbus. We know Columbus thrives when 100% of our residents have the opportunity to succeed. This includes promoting innovation to address gender- and race-based pay inequalities.

The Commitment

_____, _____,
(Name) (Title)

do hereby commit _____ to:
(Company/Organization Name)

- Understand** | Learn about the economic impact of pay inequity, how implicit bias contributes to the issue, and the disproportionate impact across different races and ethnicities.
- Analyze** | Review objective information to understand how hiring, promotional, and pay practices may lead to gender and racial disparities.
- Act** | Invest time and talent to address gender- and race-based wage disparity by implementing solutions.
- Share** | Share best practices and successes with other organizations, as well as participate in an annual Best Practices event hosted by the Columbus Women's Commission.

Signature (CEO/President)

Date

Please submit commitment to:
Shelly Beiting, Executive Director
srbeiting@columbus.gov
614-645-7008

THE CITY OF
COLUMBUS
ANDREW J. GINTHER, MAYOR

